



JOB ADVERTISEMENT

Innovative Waste Solutions Project Zero Waste Campaigner: Project Organiser

1 Year Full Time Contract

Deadline for applications: 19th February 2021

groundWork (Friends of the Earth, South Africa) is seeking a Project Organiser to be based out of the groundWork Office in Durban. Ideally, the start date will be the middle of March / 1 April 2021.

The Project

This exciting, cutting-edge project is located at the intersection of waste management, informality and urbanisation. The goal is to create a 'zero-waste to landfill' case study for large-scale informal marketplaces, predominantly in Africa, but with key learnings for cities across the planet. The project is situated in the Durban Warwick Triangle Early Morning Market. Specifically, the project focuses on how informal workers (which is our collective term for street vendors, market traders and inner-city waste pickers) in African marketplaces could provide innovative zero-waste models for cities across the continent and internationally. This has potential for direct positive climate change mitigation.

Project Partnership

The project is a partnership (comprising three established organisations: [groundWork](#), [Asiye eTafuleni](#) and the [Urban Futures Centre](#) – Durban University of Technology) which brings a range of experience, networks (both insider and outsider connections), and resources for research, environmental advocacy, mobilising waste pickers and informal traders in South Africa and internationally.

groundWork is a non-profit environmental justice activist organization working with community people and civil society, primarily in South Africa and also across Africa. groundWork aims to support and strengthen community organising for greater impacts on environmental justice and governance. groundWork has more than 20 years of experience in environmental advocacy and activism

The Urban Futures Centre (UFC) at the Durban University of Technology (DUT) is a well-established interdisciplinary research centre working on numerous social justice projects in the city. UFC staff have extensive experience with participatory action research (PAR), and the use of creative methods for democratising research.

Asiye eTafuleni (AeT) is a non-profit organization that collaborates closely with informal workers and allied professionals, to develop inclusive urban spaces that support sustainable livelihoods. AeT was founded 11 years ago, and collectively has over 70 years' experience working in the Warwick Junction market area.

ZERO WASTE CAMPAIGNER: PROJECT ORGANISER

groundWork seeks to employ a highly motivated and organised individual, who is willing to be part of a project in which the appointee's knowledge and skills will be enhanced by a strong learning opportunity. The successful candidate will be based in groundWork's office in Durban, to work with the project

partnership and be the link between groundWork's national and regional work and this project, and vice versa.

We are inviting applications from open-minded individuals with utmost levels of humanity, maturity and selflessness. We specifically encourage young, qualified black women to apply. The appointee will be able to embrace multi-cultural, social, economic environments, will work within the Waste Campaign in groundWork, and will report and be accountable to the Waste Campaign Manager, and the groundWork Management Team.

Key Responsibilities include:

- Being the main groundWork staff person on the day-to-day activities of the project partnership;
- Coordinating groundWork's input to the project as directed and supported by the Waste Campaign Manager;
- Ensuring the needs of project partners regarding project activities are efficiently communicated to groundWork, and responded to by groundWork;
- Preparing materials and reports to ensure the effective linking of the project with the [South African Waste Pickers Association](#), the [Global Alliance for Incinerator Alternatives](#) and other groundWork partners, so that learnings from the project can be shared successfully and the work of partners can be strengthened;
- Linking with relevant local, provincial and national government departments, together with the project team and groundWork;
- Participating in research and learning processes led by the Urban Futures Centre;
- Supporting project activities as defined by the agreed work of the project partners; and
- Writing internal reports for groundWork, and external reports for groundWork supporters and funders.

Skills Required / Qualifications

- A relevant tertiary education with a focus on social and environmental justice and sciences;
- An education or history in waste management would be ideal;
- A minimum of two years' experience working within the social or environmental justice sector;
- Excellent oral and written communication skills in English and isiZulu, including being a strong spokesperson;
- Strong work organising skills that ensure time bound deliveries will be met;
- Strong outcome-based facilitation skills;
- A commitment to groundWork's vision, mission and values;
- Being motivated to exchange information with and learn from, colleagues and movements;
- Being willing to work as part of a dynamic and varied team;
- A strong know-how of computer programmes, including Microsoft's web-based systems (e.g. Google Docs) and other relevant platforms;
- Experience and knowledge regarding the use of social media platforms such as Twitter, Facebook, Instagram, etc.; and
- A current driving license (Code 8 or 10).

Application process and timeline

Please send your CV (maximum 3 pages) and a motivation letter (maximum 1 page) to joan@groundwork.org.za by Friday 19th February 2021, not later than 5pm. Shortlisted candidates *only* will be notified and invited to interviews. Interviews will be scheduled for the first week in March 2021.

This is a one-year contract position, with the possibility of renewal based upon successful outcomes and funding.

Ends